

**Title:** Justice in Family Business Ownership, and beyond

**Facilitators:**

Dr. Hanoof Abokhodair, Managing Partner at the Business Family House

Dr. Dalal Alrubaishi, Affiliate Partner at the Business Family House

**Overview:** Using an engaging fictional family business story, we will highlight the ownership challenges faced by family business members and invite participants to join in an interactive discussion that uncovers various perspectives and practical solutions. Participants will gain valuable insights from experts on fostering fairness in business ownership and understanding the critical role of strong governance practices in mitigating conflicts.

**Learning Outcomes:**

1. Learning how to effectively address fairness concerns in family business ownership.
2. Recognizing the critical role of sound governance practices in preventing and resolving conflicts within family businesses.
3. Understanding the role transparent communication plays in addressing perceptions of unfairness.

**Duration:** 2 hours

**Timetable:**

Time	Description
15 min.	Introduction and ice breaker
15 min.	Illustration featuring members of a fictional family business, each encountering unique challenges related to their family business ownership.
25 min.	Dynamic discussion where participants will explore the varying perceptions, experiences, and expectations of each family member in the story shared.
20 min.	Examining different forms of justice and strategies to promote harmony and minimize harmful conflicts
15 min.	Q&A